

2010 Retirement Plan Limits

	2010	2009	2008
Defined Benefit ¹	\$ 195,000	\$ 195,000	\$ 185,000
Defined Contribution ¹	\$ 49,000	\$ 49,000	\$ 46,000
401(k) & 403(b) Deferrals ³	\$ 16,500	\$ 16,500	\$ 15,500
Catch-Up Limit ³	\$ 5,500	\$ 5,500	\$ 5,000
Maximum Compensation ²	\$ 245,000	\$ 245,000	\$ 230,000
Highly Compensated Employee ⁴	\$ 110,000	\$ 110,000	\$ 105,000
Social Security Taxable Wage Base ³	\$ 106,800	\$ 106,800	\$ 102,000

1 Based on the year in which the Limitation Year ends.

2 Based on the year in which the Plan Year begins.

3 Applies to the calendar year.

4 Based on the year in which the preceding plan year begins.



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