

2012 Retirement Plan Limits

	2012	2011	2010
Defined Benefit ¹	\$ 200,000	\$ 195,000	\$ 195,000
Defined Contribution ¹	\$ 50,000	\$ 49,000	\$ 49,000
401(k) & 403(b) Deferrals ²	\$ 17,000	\$ 16,500	\$ 16,500
Catch-Up Limit ²	\$ 5,500	\$ 5,500	\$ 5,500
Maximum Compensation ³	\$ 250,000	\$ 245,000	\$ 245,000
Highly Compensated Employee ⁴	\$ 115,000	\$ 110,000	\$ 110,000
Social Security Taxable Wage Base ²	\$ 110,100	\$ 106,800	\$ 106,800

1 Based on the year in which the Limitation Year ends. 3 Based on the year in which the Plan Year begins.

2 Applies to the calendar year.

4 Based on the year in which the preceding plan year begins.

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