

2009 Retirement Plan Limits

	2009	2008	2007
Defined Benefit ¹	\$ 195,000	\$ 185,000	\$ 180,000
Defined Contribution ¹	\$ 49,000	\$ 46,000	\$ 45,000
401(k) & 403(b) Deferrals ³	\$ 16,500	\$ 15,500	\$ 15,500
Catch-Up Limit ³	\$ 5,500	\$ 5,000	\$ 5,000
Maximum Compensation ²	\$ 245,000	\$ 230,000	\$ 225,000
Highly Compensated Employee ⁴	\$ 110,000	\$ 105,000	\$ 100,000
Social Security Taxable Wage Base ³	\$ 106,800	\$ 102,000	\$ 97,500

1 Based on the year in which the Limitation Year ends.

2 Based on the year in which the Plan Year begins.

3 Applies to the calendar year.

4 Based on the year in which the preceding plan year begins.



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